



## ENVIRONMENTAL POLICY

To provide products and services, after due consideration to their aspects on the environment and waste minimization.

To continually improve the effectiveness of our environmental management system, comply with relevant legislation, regulations and prevent pollution.

To embrace eight management principles as a framework for establishing and reviewing environmental objectives:

- Environment focused
- Leadership
- Involvement of people
- Process approach
- System approach to management
- Continual improvement
- Factual approach to decision making
- Mutually beneficial supplier relationship

To communicate this policy and its understanding to all our employees and make it available to the public.

To review the policy and its suitability annually.

*R. G. Tracey*

**R. G. Tracey**  
**Managing Director**



## Environmental Objectives

Eight management principles have been identified that are used by management to lead the organization towards improved performance and establishing and reviewing environmental objectives.

**Environment focused** – We depend on our environment, therefore we need to understand our aspects and impacts currently and for the future. We strive to minimise our environmental impact.

**Leadership** – By establishing unity of purpose and direction of the organization we create and maintain the internal environment in which people can become fully involved in achieving the objectives.

**Involvement of people** – People at all levels are the essence of an organization and their involvement and commitment enables their abilities to be used for the organizations benefit.

**Process approach** – A desired result is achieved more effectively when activities and related resources are managed as a process.

**System approach to management** – identifying, understanding and managing interrelated processes as a system contributes to the organization's effectiveness and efficiency in achieving its objectives.

**Continual improvement** – of the organization's overall performance of the environmental management system, is a permanent objective.

**Factual approach to decision making** – Effective decisions are based on the analysis of data and information.

**Mutually beneficial supplier relationships** – Our organization and suppliers are interdependent and this relationship enhances the ability of both to create waste minimization.

**Environmental Objectives are measured and monitored by Key Performance Indicators (KPI). The current listing and description of these is maintained on Process element map QP07, Management Review.**